



# Feist Electronics, Inc.

225 West Broadway Avenue • Bismarck, ND 58501

Daryl Rosenau, President • Clarence Saylor, Secretary • (701) 258-0065 • fax (701) 258-1873

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, or handicap.

## APPLICATION FOR EMPLOYMENT

PERSONAL	Last Name		First		Middle		Date		
	Street Address							Home Phone ( ) -	
	City, State, Zip							Business Phone ( ) -	
	Position Desired							Pay Expected	
	Number of hours you would like to work weekly:							Will you work overtime if asked?  <input type="radio"/> Yes <input type="radio"/> No	
	Availability:								
		MON	TUE	WED	THUR	FRI	SAT	SUN	When can you start?
	From								
	To								
	This work schedule preference is for informational purposes only and does not create a right to work these hours nor establishes any obligation upon Feist Electronics to schedule you during the hours listed.								
Are you legally eligible for employment in the United States? <input type="radio"/> Yes <input type="radio"/> No				Are you physically capable of lifting heavy objects? How heavy? <input type="radio"/> Yes <input type="radio"/> No    _____ pounds					
Other special job related training or skills:									
How did you learn of our job opening?									

EDUCATION	SCHOOL	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	NO. OF YEARS COMPLETED	DID YOU GRADUATE?	DEGREE OR DIPLOMA
	College				<input type="radio"/> Yes <input type="radio"/> No	
	High				<input type="radio"/> Yes <input type="radio"/> No	
	Elementary				<input type="radio"/> Yes <input type="radio"/> No	
	Other				<input type="radio"/> Yes <input type="radio"/> No	

# EMPLOYMENT

Please give accurate, complete full-time and part-time employment record. Start with the present or most recent employer.

<b>1</b>	Company Name	Telephone (     ) -
	Address	Employed (Month and Year) From                      To
	Name of Supervisor	Hourly Pay Start                      Last
	State Job Title and Describe Your Work _____	Reason for Leaving

<b>2</b>	Company Name	Telephone (     ) -
	Address	Employed (Month and Year) From                      To
	Name of Supervisor	Hourly Pay Start                      Last
	State Job Title and Describe Your Work _____	Reason for Leaving

<b>3</b>	Company Name	Telephone (     ) -
	Address	Employed (Month and Year) From                      To
	Name of Supervisor	Hourly Pay Start                      Last
	State Job Title and Describe Your Work _____	Reason for Leaving

<b>4</b>	Company Name	Telephone (     ) -
	Address	Employed (Month and Year) From                      To
	Name of Supervisor	Hourly Pay Start                      Last
	State Job Title and Describe Your Work _____	Reason for Leaving

<b>5</b>	Company Name	Telephone (     ) -
	Address	Employed (Month and Year) From                      To
	Name of Supervisor	Hourly Pay Start                      Last
	State Job Title and Describe Your Work _____	Reason for Leaving

<p>We may contact the employers listed above unless you indicate those you do not want us to contact.</p>	<b>DO NOT CONTACT</b>
	Employer Number(s) _____ Reason _____

**MILITARY**

**COMPLETE THIS SECTION IF YOU SERVED IN THE U.S. ARMED FORCES**

Branch of Service
Period of Active Duty (Month & Year) From _____ To _____
Rank at Discharge
Date of Final Discharge

Describe your duties and any special training

**MEMBERSHIP IN PROFESSIONAL OR CIVIC ORGANIZATIONS**

*(List any club, organization, society, or professional group which has a direct bearing upon your qualification for the job you are seeking.)*

Have you ever been convicted of a crime, dishonest or fraudulent act (excluding minor traffic violations, sealed or juvenile convictions)?

Yes  No If yes, describe in full.

**NOTE: Criminal convictions are not an absolute bar to employment, but will be considered with respect to the specific requirements of the job for which you are applying.**

State names of relatives and friends working for us other than your spouse.

Are you able to perform the tasks described for the job which you have applied?  Yes  No If no, describe.

**PERSONAL REFERENCES (Not Former Employers or Relatives)**

Name and Occupation	Address	Phone Number

**SIGNATURE**

I authorize Feist Electronics, Inc. to make any investigation of my personal or employment history and authorize any former employer, person, firm, corporation, or government agency to give Feist Electronics, Inc., any information they may have regarding me. In consideration of Feist Electronics, Inc. review of this application, I release Feist Electronics, Inc. and all providers of information from any liability as a result of furnishing and receiving this information.

I hereby declare the information provided by me in this Application for Employment is true, correct and complete to the best of my knowledge. I understand that if employed, any misstatement or omission of fact on this application shall be considered cause for dismissal.

I understand that my final acceptance for employment is dependent on my being able to perform the duties of the job for which I am applying and upon the receipt of favorable reports on my qualifications.

I understand that receipt of this application by Feist Electronics, Inc. in no way implies I will be employed.

I understand and acknowledge that if I am employed by Feist Electronics, Inc., the continuation of my employment will be solely at the discretion of the company. I also understand that the company's policies, practices, benefit programs and other terms and conditions of my employment are subject to revision or termination, at the discretion of the company.

\_\_\_\_\_ Date

\_\_\_\_\_ Signature